



At Fulham Gardens Primary School all students have the right to feel safe.

Therefore we take bullying seriously. This policy explains what bullying is, how you can report it and what we will do to stop it.

AT FULHAM GARDENS PRIMARY WE BELIEVE THAT

- bullying is the systematic abuse of power
- bullying is not simply about difference. It may occur because of people's inability to accept and value differences
- bullying is everybody's business
- bullying can involve violence

DEFINITION OF BULLYING

- Bullying is deliberate, hurtful gestures, words or actions which are repeated.
- Examples of bullying are:
 - having your lunch money taken away often
 - being teased
 - being left out of games or conversations often
 - being repeatedly hit or kicked
 - being bullied by SMS on mobile phones or through the internet
- **What can you do about bullying?**
If you are bullied or you know someone who is being bullied, please report it.
- **Who to report it to**
Report bullying to your teacher, the principal or a professional counsellor in an outside agency. Tell your parents or caregivers too.
- **How to report it**
Tell the trusted adult about where the bullying happened, how often it has happened and what you have done to try and stop it happening.
- **When to report it**
Report the bullying to a trusted adult as soon as it happens. Do not ignore it. When bullying is ignored it may get worse.

WHAT WE DO ABOUT INCIDENTS OF BULLYING

- We will listen to the person who has been bullied and the person who has bullied others.
- We will put negotiated consequences in place for the person who has been bullying others. These may include time out, suspension or exclusion.
- We will use counselling processes such as:
 - Informal talks with the bully seeking to change his or her behaviour. Or it could involve a more structured approach.
 - The No Blame Approach - This requires groups of children involving the supposed bullies to be convened. Normally there would be a number of influential pro-social children involved. The plight of the victim is described and the group left to come up with a responsible solution. The outcome is then carefully monitored.
- It is important to note that these steps may change. At Fulham Gardens Primary School we do not use a 'one size fits all' approach. This is because each person is different and each incident of bullying is different

WHAT WE DO AT FULHAM GARDENS SCHOOL TO REDUCE BULLYING

- If an incident of bullying happens at Fulham Gardens Primary School we use prevention, intervention and post-intervention strategies.
- **Prevention strategies include:**
 - using the curriculum to teach students about respectful relationships, civics and citizenship
 - developing programs to help students to participate and have a say in their learning
 - teaching students about social skills, violence prevention, conflict resolution, anger management and problem-solving
 - developing policies which promote student safety
 - teaching for and about diversity
 - providing professional learning for staff in collaboration
- **Intervention strategies include:**
 - counselling students who have been bullied
 - talking with parents and caregivers about the situation
 - putting consequences in place for those who bully others
 - teaching students to be better bystanders
 - ensuring students know to address bullying
 - effectively and respectfully
- **Post-intervention strategies include:**
 - monitoring the situation between students to ensure that their safety and well-being are maintained
 - talking with parents and caregivers about strategies
 - reviewing our yard duty procedures to make sure they are effective
 - dealing with hotspots in the yard
 - reviewing and evaluating behaviour codes in the yard

OUR SCHOOL VISION

- Fulham Gardens Primary School will be a vibrant community where a range of learning opportunities occurs in a supportive environment.
- **The key elements of our vision:**
 - Supportive Environment
 - Quality Facilities
 - Opportunities
 - Real Learning
 - Healthy Environment

MORE INFORMATION

If you would like further information about bullying or you would like to know anything else about our school contact us:

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Government of South Australia
Department for Education